

VIAC Account Plus Sustainable

With the Account Plus «Sustainable», 95% of pension assets are held in the account at a preferential interest rate of 0.05% per annum. The remaining 5% are invested globally and broadly diversified in equities. No investments are made in companies in the alcohol, gambling, tobacco, nuclear power or weapons industries. Implementation is carried out with passive, cost-effective index investments (ETF and index funds). There are no custody fees, brokerage fees or administration fees. Learn more about the sustainable investment approach:

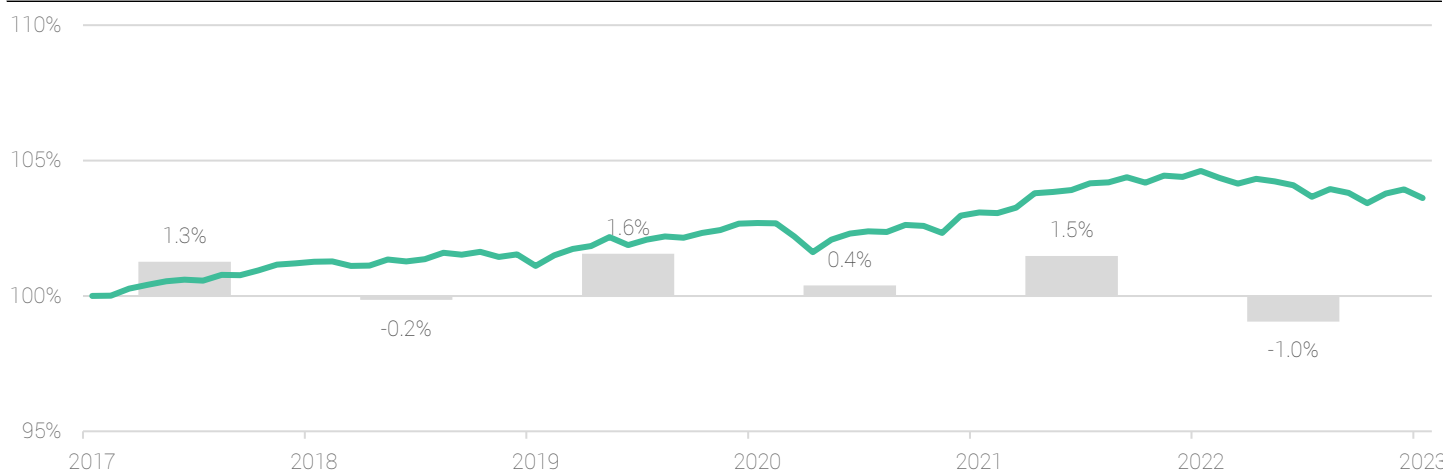
<https://viac.ch/en/faq-all/how-does-the-selection-process-work-for-sustainable-strategies/>

Contact

Vested Benefits Foundation of
WIR Bank

E-mail info@viac.ch
Telephone 0800 80 40 40
Web www.viac.ch
Academy www.viac.academy

Performance (indexed, in CHF, after costs)



Until and including April 2020, this performance is based on index data less strategy and product costs. From May 2020 onwards, effective product prices minus strategy costs are used.

Return (in CHF, historical)

| | |
|----------------------|-------|
| current year | -1.0% |
| 3 years, annualized | 0.3% |
| 5 years, annualized | 0.5% |
| 10 years, annualized | n.a. |

Risk & Volatility

| | |
|----------------------|--------|
| Risk category | 1 of 7 |
| 3 years, annualized | 1.0% |
| 10 years, annualized | n.a. |
| Largest annual loss | -0.3% |

Key Facts

| | |
|---------------------------|--------|
| Total costs | 0.00% |
| Interest (free of charge) | 0.05% |
| Number of investments | 818 |
| Trading | weekly |

Asset classes

| | |
|-----------------------|-----|
| Liquidity CHF | 95% |
| Bonds | 0% |
| Equity | 5% |
| Real estate | 0% |
| Commodities | 0% |
| Alternative investmer | 0% |

Largest positions

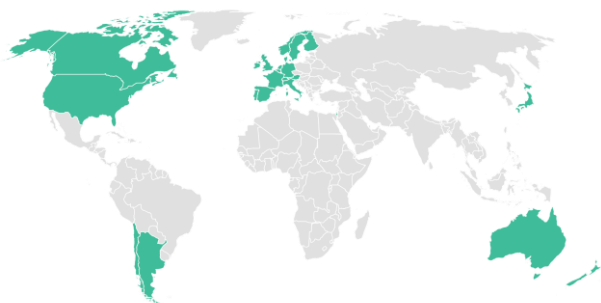
| Switzerland | | Other | |
|-------------|------|-------------------|------|
| Nestle | 0.4% | Microsoft | 0.3% |
| Roche | 0.3% | Alphabet A | 0.1% |
| Novartis | 0.2% | Alphabet C | 0.1% |
| Zürich | 0.1% | Tesla | 0.1% |
| Richemont | 0.1% | Johnson & Johnson | 0.1% |

Sustainability

Largest exclusions

| |
|--------------|
| Apple |
| Amazon |
| Unitedhealth |
| Exxon Mobil |
| Facebook |

Regional allocation



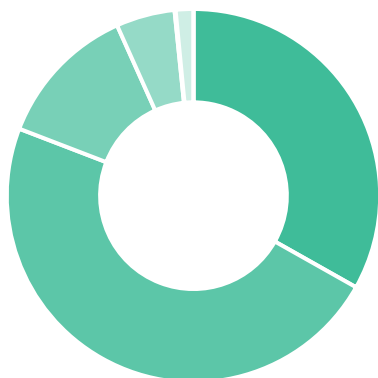
Allocation of pension assets

| Regions | | Currencies | |
|---------------|-------|------------|-------|
| Switzerland | 96.7% | CHF | 96.6% |
| North America | 2.4% | USD | 2.3% |
| Europe | 0.6% | EUR | 0.3% |
| Asia | 0.3% | JPY | 0.2% |
| Latin America | 0.0% | GBP | 0.2% |
| Oceania | 0.1% | CAD | 0.1% |
| Africa | 0.0% | Other | 0.2% |

Allocation equity investments

Regions

- Switzerland: 33.2%
- North America: 47.7%
- Europe: 12.4%
- Asia: 5.1%
- Latin America: 0.1%
- Oceania: 1.5%
- Africa: 0.0%



Sectors

- Industrials: 9.7%
- Health Care: 20.9%
- Financials: 14.9%
- Energy: 2.1%
- IT: 15.2%
- Materials: 5.4%
- Real Estate: 2.4%
- Telecom: 6.2%
- Utilities: 1.3%
- Consumer Staples: 13.5%
- Consumer Discretionary: 8.5%



Securities

| Asset class | Index | Name | ISIN | Allocation |
|----------------------------|------------------------------|-------------------------------------|--------------|------------|
| Liquidity (Interest 0.05%) | | | | 95.00% |
| Equity | SPI ESG | CSIF SPI ESG | CH0597394516 | 1.65% |
| Equity | MSCI World ex CH ESG Leaders | CSIF World ex CH ESG - Pension Fund | CH0337393745 | 3.35% |

Risk categories

Investments in securities are always associated with risks. In the long-term average over 15 years, the following fluctuation ranges are given in % per year. The risk categories are defined as follows:

| Risk category | Fluctuation range in % p. a. | | | In 95% of cases the return on investment per year is... | | | |
|---------------|------------------------------|---------|-------|---|--------|-----|--------|
| 1 | 0.0% | to | 2.5% | between: | -5.0% | and | +5.0% |
| 2 | 2.5% | to | 5.0% | between: | -10.0% | and | +10.0% |
| 3 | 5.0% | to | 7.5% | between: | -15.0% | and | +15.0% |
| 4 | 7.5% | to | 10.0% | between: | -20.0% | and | +20.0% |
| 5 | 10.0% | to | 12.5% | between: | -25.0% | and | +25.0% |
| 6 | 12.5% | to | 15.0% | between: | -30.0% | and | +30.0% |
| 7 | 15.0% | or more | | larger fluctuations also possible | | | |

Conditions: Past performances do not guarantee future price developments. The factsheet contains general information and does not reflect the individual portfolio. The performance is calculated on the basis of month-end prices. Furthermore, the performance is based on a one-time investment at the beginning. Realized future returns can deviate significantly from estimated values. The investment plan covers prespecified markets. Those markets are replicated with securities (Exchange Traded Funds or index funds). The foundation invests the pension assets according to the beneficiary's instruction - the beneficiary bears the risks associated with the chosen investment plan. Pension assets are maintained by the Vested Benefits Foundation in an individual cash account and securities account. Securities can be held in fractions within the account. The liquidity lies in an individual third pillar cash account. Cash and security account are not separable. The indicated securities can be replaced in the context of the investment plan for objective reasons. The liquidity can be increased at any time due to regulatory reasons. Moreover, the liquidity will be increased if it is expected that the sum of all securities held according to the beneficiaries' investment plans could exceed the investment guidelines (BVV2) and the investment regulations of the foundation. In this case the share of securities associated with the corresponding investment plan will be reduced until the investment guidelines (BVV2) and the investment regulations of the foundation are met at any time. Trading takes place on a weekly basis. The interest is calculated following the actual/actual methodology and implemented on a monthly basis. The investment plan can be adjusted by the foundation board.